## NY44 Health Benefits Plan Trust: Option B MVP Mid Central/Albany Coverage F

Coverage Period: [01/01/2017-6/30/2017]

Summary of Benefits and Coverage: What this Plan Covers & What it CostsCoverage for: Individual+Spouse+Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.ny44.e1b.org or by calling 1-716-821-7161

Important Questions	Answers	Why this Matters:		
What is the overall deductible?	None for in Network services Yes \$2,000 single/ \$5,000 family for out of network services	For out of network services, you must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. The deductible is a calendar year deductible (it starts January 1 <sup>st</sup> ). See the chart starting on page 2 for your costs for covered out of network services after you meet the deductible.		
Are there other deductibles for specific services?	No	You do not have to meet deductibles for specific services for in-network providers, but s the chart starting on page 2 for other costs for services this plan covers.		
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes <b>\$9,500</b> single/ <b>\$19,000</b> family	The out-of-pocket limit is the most you could pay during a calendar year for your share of the cost of covered medical and pharmacy services.		
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance billed charges and health care services this plan does not cover	Even though you pay for these expenses, they do not count towards the out of pocke limit.		
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2, describes copayments and deductibles for specific services, but there is no plan payment maximum		
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes, for a list of network providers see <a href="https://www.ny44.e1b.org">www.ny44.e1b.org</a> or call 800-229-5851	If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out of network provider for some services, but their services will be treated as in-network. The plan uses the term in-network or participating for providers in the network.		
Do I need a referral to see a specialist?	No	You can see the specialist you choose without permission from the plan.		
Are there services this plan doesn't cover?	Yes	Some of the services this plan does not cover are listed on page 6. See your Summary Plan Description (SPD) at www.ny44.e1b.org for additional information about excluded services.		

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If you are not clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.ny44.e1b.org or call 1-716-821-7161 to request a copy.



- <u>Copayments(copays)</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you have not met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use In-Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$0 copay/visit	30% coinsurance	None
If you visit a health	Specialist visit	\$0 copay/visit	30% coinsurance	None
care <u>provider's</u> office or clinic	Other practitioner office visit	\$0 copay/visit	30% coinsurance	None
	Preventive care/screening/immunization	\$0 copay/visit	30% coinsurance	Immunizations provided to those over 19 years of age are not covered out of network
	Diagnostic test (x-ray, blood work)	\$20 co-pay/visit	30% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	\$20 co-pay/visit	30% coinsurance	Preauthorization is required, failure to obtain preauthorization will mean you will be responsible for 50% of Of the covered charges in addition to any applicable deductible and coinsurance or copayment

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Generic drugs	\$0 copay/30 day supply	Not Covered	Not covered out of network
If you need drugs to treat your illness or	Preferred brand drugs	\$25 copay/30 day supply	Not Covered	Not covered out of network
condition  More information	Non-preferred brand drugs	\$60 copay/30 day supply	Not Covered	Not covered out of network
about prescription drug coverage is available at www.ny44.e1b.org	Specialty drugs	Injectable and specialty drugs 7% coinsurance with a maximum out of pocket of \$120 per 30 day supply	Not Covered	Not covered out of network
If you have	Facility fee (e.g., ambulatory surgery center)	\$75 copay/visit	30% coinsurance	None
outpatient surgery	Physician/surgeon fees	\$0/visit	30% coinsurance	None
If you need	Emergency room services	\$200 copay/visit	\$200 copay/visit	None
immediate medical	Emergency medical transportation	\$50 copay/trip	\$50 copay/trip	None
attention	Urgent care	\$0 copay/visit	\$0 copay/visit	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$0 copay/visit	30% coinsurance	Preauthorization is required, failure to obtain preauthorization will mean you will be responsible for the first \$1,200 of otherwise covered charges in addition to any deductible and coinsurance or copayment.
	Physician/surgeon fee	\$0 copay/visit	30% coinsurance	None

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	\$0 copay/visit	30% coinsurance	For in-network and out of network services, preauthorization is required, failure to obtain preauthorization will mean you will be responsible for 50% of the covered charges in addition to any applicable deductible and coinsurance or copayment
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health inpatient services	\$0 copay/visit	30% coinsurance	For in-network and out of network services, preauthorization is required, failure to obtain preauthorization will mean you will be responsible for the first \$1,200 of otherwise covered charges in addition to any deductible and coinsurance or copayment.
	Substance use disorder outpatient services	\$0 copay/visit	30% coinsurance	For in-network and out of network services, preauthorization is required, failure to obtain preauthorization will mean you will be responsible for 50% of the covered charges in addition to any applicable deductible and coinsurance or copayment

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Substance use disorder inpatient services	\$0 copay/visit	30% coinsurance	For in-network and out of network services, preauthorization is required, failure to obtain preauthorization will mean you will be responsible for the first \$1,200 of otherwise covered charges in addition to any deductible and coinsurance or copayment.
If you are pregnant	Prenatal and postnatal care	\$0 copay/visit	30% coinsurance	None
ii you are pregnant	Delivery and all inpatient services	\$0 copay/visit	30% coinsurance	None

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	\$0 copay/visit	30% coinsurance	Preauthorization is required, failure to obtain preauthorization will mean you will be responsible for 50% of the covered charges in addition to any applicable deductible and coinsurance or copayment; custodial services and long term therapy are not covered. Benefit limit is 40 days per calendar year.
	Rehabilitation services	\$20 copay/visit	30% coinsurance	Limit of 30 visits per therapy per calendar year. Preauthorization is required, failure to obtain preauthorization will mean you will be responsible for 50% of the covered charges in addition to any applicable deductible and coinsurance or copayment; custodial services and long term therapy are not covered
	Habilitation services	\$20 copay/visit	30% coinsurance	Limit of 30 visits per therapy per calendar year. Preauthorization is required, failure to obtain preauthorization will mean you will be responsible for 50% of the covered charges in addition to any applicable deductible and coinsurance or copayment; custodial services and long term therapy are not covered

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## Coverage Period: [01/01/2017-6/30/2017]

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Skilled nursing care	\$0 copay/visit	30% coinsurance	Preauthorization is required, failure to obtain preauthorization will mean you will be responsible for the first \$1,200 of otherwise covered charges in addition to any deductible and coinsurance or copayment.; custodial services and long term therapy are not covered. Benefits limited to 45 days per calendar year.
	Durable medical equipment	50% coinsurance	50% coinsurance	Preauthorization is required, failure to obtain preauthorization will mean you will be responsible for 50% of the covered charges in addition to any applicable deductible and coinsurance or copayment
	Hospice service	\$0/visit	30% coinsurance	None
	Eye exam	\$0 copay/visit	Not covered	Not covered out of network
If your child needs	Glasses - Frames	Not covered	Not covered	Not covered out of network
dental or eye care	Glasses – Single Vision Lenses	Not Covered	Not covered	Not covered out of network.
	Dental check-up	Not covered	Not covered	Not Covered

#### **Excluded Services & Other Covered Services:**

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Custodial care
- Dental care (Adults)

- Eye exams and glasses out of network
- Hearing aids
- Immunizations for those over 19 years of age, when provided out of network
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Prescription drugs out of network
- Private-duty nursing
- Routine foot care
- Weight loss programs

## Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery with preauthorization
- Chiropractic care (maintenance care is not covered; limit of 20 visits per calendar year)
- Infertility treatment with preauthorization
- Routine eye care

## **Your Rights to Continue Coverage:**

If you lose coverage under this plan, then, depending upon the circumstances, Federal and State laws may provide protection that allows you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage contact the plan at 1-716-821-7161 or MVP Customer Service at 1-800-229-5851. You may also contact the New York State Department of Insurance at 1-800-358-9260, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa or the U.S. Department of Health and Human Services at 1-877-267-2323, extension 61565 or www.cciio.cms.gov.

#### Questions: Call 1-716-821-7161 or visit us at www.ny44.e1b.org

## **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can visit <u>www.ny44.e1b.org</u> or contact MVP Customer Service at 1-800-229-5851. If you receive a denial of coverage for a prescription drug you can contact PBD Customer Services at 1-800-665-3089. Additionally, a consumer assistance program can help you file your appeal. Contact Community Service Society of New York at 1-888-614-5400 or <u>cha@cssny.org</u>.

## **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan <u>does</u> provide minimum essential coverage.

## **Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage **does meet** the minimum value standard for the benefits it provides.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-229-5851

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-229-5851

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-229-5851

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-229-5851

Coverage Period: [01/01/2017-06/30/2017]

Coverage for: Individual+ Family | Plan Type: PPO

## **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

## Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7540
- Patient pays \$

### Sample care costs:

\$900
\$2,100 \$900
- "
***
<b>\$</b> 900
\$500
\$200
\$200
\$40
\$7,540

\$0
\$0
\$0
\$0
\$0

## **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$5300
- Patient pays \$100

### Sample care costs:

Prescriptions (generic drugs)	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

### Patient pays:

Deductibles	\$0
Copays	\$100
Coinsurance	\$0
Limits or exclusions	\$0
Total	\$100

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## **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

## What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.